



**Confidentiality Agreement**

***This Confidentiality Agreement*** (the “Agreement”), dated as of \_\_\_\_\_ (Effective Date), is between The Impact Church of The Woodlands, a Texas nonprofit corporation and \_\_\_\_\_, an individual ("Individual") serving in the capacity of \_\_\_\_\_ (the “Position”).

***Term.*** This Agreement applies to discussions between Individual and The Impact Church related to the duties of your Position (the “Church Business”) during the period of time beginning on the date set forth above and ending on the later of, \_\_\_\_\_ or the term of service (the “Exchange Period”), unless otherwise earlier terminated.

***Acknowledgement.*** Individual understands and acknowledges that in his Position he will receive confidential information pertaining to the activities, operations and the business of The Impact Church and/or financial and personal information of The Impact Church members ("Confidential Information"). Individual further acknowledges that disclosure of such Confidential Information may be prejudicial to the The Impact Church member and/or The Impact Church.

***Confidentiality.*** Individual agrees to: not disclose or discuss Confidential Information with others not authorized to receive such; use reasonable means to protect and prevent the disclosure of Confidential Information, whether oral or written; and use the Confidential Information only in connection with the Church Business during the Exchange Period. Individual may disclose Confidential Information to Pastor Coleman, Church Administrator, Elder Board, specific member(s) of the organization of which the Individual holds the above referenced Position and only such member(s) that has/have a real need to know or as otherwise directed by The Impact Church.

***Remedy.*** Upon any violation of this Agreement by Individual, The Impact Church may in its sole discretion remove such Individual immediately from said Position and prevent such Individual from serving on any other position at the Impact Church that involves receipt of Confidential Information.

***In Witness Whereof,*** the parties have duly executed and delivered this Agreement as of the date first set forth above.

**INDIVIDUAL**

Signature: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**THE IMPACT CHURCH**

Signature: \_\_\_\_\_  
Print Name: Lesa Brown  
Title: Tabulator Manager